





Request for Bids to sell CSA Shares to our 2025 Roots of Health Produceshare Program

To submit a bid, please fill out this application by 12/22/24

What it is: The Roots of Health (ROH) Employee Produceshare Program is a go for the 2025 season! ROH is a partnership between Common Spirit (formerly Centura), Mercy Regional Medical Center, and the Good Food Collective to increase food security and health within Mercy's hospital staff. In 2025, we will be building off of last year's successes and offering another 14 week vegetable CSA program to 160 Mercy Hospital Employees beginning the last week of June and ending the last week in September. Enrollment priority is given to Mercy hourly employees earning less than \$20/hour.

Program Details: We are currently seeking producers from the Four Corners region to supply **vegetable** CSA shares to support the food security and well-being of our region's healthcare workers. In addition to the benefits this program provides to the share recipients, it is our intent that participating growers get all of the standard benefits associated with CSA programs, with the additional bonus that The Good Food Collective and Mercy will manage all of the customer relations, communications, and distribution. Everyone wins! As a participating producer, you would receive advance, full payment for your CSA shares. During the season, you would be responsible for delivering pre-packaged CSA shares to the Good Food Collective on a weekly basis. The Good Food Collective staff, in turn, will distribute the shares to participating Mercy employees. In addition, the GFC also handles all communications to CSA participants, including: sending a weekly newsletter with share contents, recipes, and other resources; addressing all questions and complaints; and handling all pick-up details.

Desired Produceshare Characteristics:

- *Timeline:* Roots of Health is a 14 week CSA program beginning the last week of June and runs through the last week of September.
- **Quantities:** We are seeking farms that can provide at least 20 shares and a maximum of 30 shares.
- **Total Share Value:** \$33/share, tax exempt. Note this is a wholesale value, NOT retail. Last year, this translated to about 10 pounds/share. Because we contract with multiple producers for this CSA program, we ask that you keep the weekly shares to no more than our agreed upon value.

This makes it fair to all of our participating farmers, and it avoids jealousy amongst the participants!

- **Share Contents:** Fresh, high-grade product. Preference for 'standard' produce that is more recognizable and desirable to our customer base (i.e. produce that you can find in your standard grocery store). We are looking for farms who can grow a diversity of crops, including tomatoes, and a balanced mix of salad greens and big leafy greens.
- Share Delivery: Participating farmers will deliver shares to the GFC's cold storage trailer located within Durango, Colorado. The GFC team will connect with you prior to establishing a contract to determine the best day/time for share delivery. This day/time will be determined based on what works best for you, as well as, what works best for the Mercy participants' schedule. Each week, it is expected that you would deliver your shares within 24 hours of the agreed upon date/time to our cold storage trailer located in Durango, CO. The trailer has a numeric code lock and is available to you 24 hours/day.
- Contract Fulfillment: Similar to any CSA program, we are sharing the risk with you and
 acknowledge that crop failures and CSA contents and quantities may vary throughout the
 season. That said, the expectation is that Mercy participants would be treated with equal
 consideration as any other CSA customer and that you would make every attempt to fulfill your
 weekly share commitment.
- *Packaging:* Shares should be packaged in a single, transportable packaging that can withstand sogginess and refrigeration (ex. Plastic Bags, though ideally compostable bags). Items sensitive to refrigeration (ex. tomatoes) can be packaged separately. Producers are responsible for packaging costs, which can be rolled into the total share value (e.g. if packaging and transportation costs you \$1/share, the value of veggies included in the share is \$32, bringing total value to \$33).
- Add-Ons: We are happy to extend any ongoing 'add on' opportunities to CSA participants such as
 joining your eggshare, flower orders, etc. Should you opt to offer an 'add on', you would be
 responsible for putting together advertising materials/content, processing orders, collecting
 payment, and coordinating distribution logistics with the Good Food Collective. Add-ons that
 accept EBT (SNAP) and Double Up Food Bucks are strongly encouraged.

Payment: If your farm is selected, you will submit a tax-free invoice and W9 to the Good Food Collective and be paid in full within 30 days of its receipt.

Contract: We will draft a contract that outlines the terms and conditions of our agreement, and you will have the opportunity to add or edit the contract as needed. We want to make sure that this is a mutually beneficial partnership!

Communication: We want CSA recipients to get to know you, your farm, and their food. Similar to any CSA program, each week we require farmers to submit the list of items in the CSA as well as a farm update (a few sentences and a picture) the day before we hand out the CSA shares. Farmers can also include ways for participants to get involved at their farm or relevant community events. The GFC will collect this information and send it out to participants to keep folks engaged and informed in a weekly

newsletter.

Participation Requirements: To be considered eligible, participating farms must have and use a Farm Safety Plan. Third party certification is *not* required. A copy of your Farm Safety Plan will be requested prior to confirming the terms of our contract. Farmers will also need to share proof of liability policy valued >/=\$1 million. Finally, participating farmers will be asked to attend a pre-season orientation call, as well as, complete a post-season survey. They will also have monthly check-in calls during the CSA season (July, August, and September) with the GFC Food Security Director to make sure that the program runs smoothly!

Selection Criteria: Contracts will be awarded based on a producers' ability to meet the requirements laid out above, as well as ability to manage CSA-style production aligned with the scale of your bid. Priority will be given to producers within a 100 mile radius of Mercy Regional Medical Center, as well as small-scale, women, LGTBQ+, and BIPOC (Black, Indigenous, and People of Color) owned farms when all other criteria are met.

Important Dates:

- 12/22/24: Bids are due
- 1/10/25: GFC informs you of whether or not your bid was accepted
- 1/24/25: Farms accept offers and submit all onboarding documentation (W9, Liability Policy, Farm Safety Plan, invoice for full cost of shares)
- 30 days after onboarding is complete: Payment is made to farmers
- Weekly CSA deliveries start last week of June and end the last week of September

To submit a bid: please complete this application by 12/22/24.

If you have any questions, please contact Kate Husted:

info@goodfoodcollective.org or (970) 403-5347.